



Vote **Yes to Strike Action**
Vote **Yes to Action Short of a Strike**

Justice for Cleaners – Fight for £15

You are essential workers – You've done your duty throughout the Covid crisis. Now you deserve justice.

- Your union is fighting to win you justice in the workplace
- We're fighting for £15 an hour because you deserve it
- We're fighting for proper sick pay and help with travel to work

Our power comes from the collective. When we all act together Churchill have to listen.

www.rmt.org.uk

RMT is determined to win justice for cleaners. We are balloting all members in Churchill on Govia Thameslink Railways, HS1, Southeastern Railways and Eurostar to win justice for you.

We've tried to persuade Churchill to pay up but now we have to take strike action together.

To take strike action the law says we have to vote for it and we have to vote in big numbers.

If you want to see better pay and conditions you **MUST** vote for action. Only a big vote for strike action will take us forward now.

EVERY VOTE COUNTS. NOT VOTING IS THE SAME AS VOTING NO

Because of the harsh laws around balloting, if you don't vote it could stop the union taking the action. That's why everyone who gets a ballot paper must make sure they vote and get that paper back in.

WHAT DO I DO WHEN I GET MY BALLOT PAPER?

Vote immediately, return it in the prepaid envelope immediately and tell your reps you've voted as that will help them keep track of the returns. Don't leave it because it makes it more likely you'll forget or lose your ballot paper.

I DON'T HAVE MY BALLOT PAPER

If you do not receive or lose your ballot paper please e-mail info@rmt.org.uk to request a replacement. Alternatively, call the freephone helpline on 0800 376 3706.

WHEN WE TAKE UNITED ACTION, WE CAN WIN

RMT is winning for cleaners across the country through united collective action.

- **Churchill cleaners employed on Tyne and Wear Metro won better pay earlier this year.**
- **Cleaners on Wales and Borders trains won better pay and conditions and were taken in-house this year.**
- **The Mayor of London is considering insourcing London Underground cleaners because of a determined, united RMT campaign.**

SIGN UP YOUR COLLEAGUES TODAY

Now is a great time to sign up your colleagues. They won't be able to vote in the ballot, but they will make the action we take stronger:

<https://www.rmt.org.uk/about/join-rmt/>

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