



# **VOTE LEE ODAMS** **1**



**A very experienced candidate  
working on the front line!**

**YORKS & LINGS REGION NEC**



**Like you I know what it is like to struggle  
on low pay.**

**I struggle to bring up my family on low pay. Even after  
pay rises we have fought for we are still deserving of  
better.**

**I believe the very minimum rise should be matching  
RPI. plus we also need to be creative and look at  
improving holiday entitlement, unsocial hours  
premiums and reducing the working week with no loss  
of pay.**

**A strong RMT leadership will also finds ways to fight  
hard to improve conditions. Even negotiating extra  
break times during shifts all helps**

**We also need to improve your safety at work.**

**Frontline workers have to deal with irate and  
frustrated public and i believe our security needs  
constant attention and improving.**

**If you honour me with your vote please expect a high  
energy NEC member who will not rest until i see  
tangible improvements.**

**I also want to see massive improvements to sick pay. Too many companies in our industry get away with only paying SSP and even then only after the first 3 days of being off sick.**

**This forces us into work because we can't survive on this derisory pay. Should we be at work? We should be at home getting well so we can continue to work **safely**.**

**This practice needs to end and I'll make it my mission to ensure sick pay is improved accross our industry.**

**Incidentally managers get full sick pay.**

**So should we.**



Lee Odams

**A MAJORITY of RMT MEMBERS' branches in Yorks & Lincs Have Nominated Lee Odams.**

**Lee has such strong support because we know that he will give all RMT members across our region the strongest of voices.**

**// Lee has a proven record of supporting RMT members over his transport industry career, his experience covering all sectors.**

**Lee's relentless dedication to fighting for workers rights and improving Terms & Conditions Is phenomenal.**

**I want that from my NEC member!**

**Vote Lee Odams! //**

Trace Burchell

Yorks & Lincs Regional Council Sec.



**// Leeds City branch members are backing LEE ODAMS for NEC, a man with experience in both road and rail. A union activist who will be his own man and represent our region for the benefit of all its members. //**

John Stewart

Leeds City branch secretary



**// Lee is passionate in supporting members and would support our region by making sure that members views are heard //**

Mark Hall

The National Rep for Network Rail



**// I've known Lee for over 10 years, we have served our branch for 7 years, Lee being assistant sec, myself being chair.**

Lee is one of the most dedicated trade unionists I have ever met, whenever the branch has a problem we put Lee on it, he responds 100% and gets the problem sorted he is calm and calculated in everything he does and is a credit to our union.

I know if Lee gets elected to serve our area no one will be left behind in the struggle for the problems we have in the transport industry.  
**VOTE FOR LEE ODAMS FOR OUR NEC. //**

Andrew Musson

chair Notts and Derby buses.





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## **34 YRS EXPERIENCED UNION ACTIVIST and REPRESENTATIVE in RAIL AND BUS**

I am seeking your vote to be our region's National Executive Committee member and I am humbled by the vast support from all the nominating branches, representing a large majority of members in our region.

I have worked on the frontline in the Transport Industry my entire working life - 34 years

I believe I am the only candidate to have direct experience of Rail and Bus.

I understand all aspects of our Transport industry including road freight issues.

## **SAFETY**

I have led and initiated campaigns locally and nationally for safer transport.

My campaigning work demonstrates the independent skills I have that are needed to represent you on the NEC. Problem solving is what I do best, and we all have problems.

I am an officer of my Branch and Secretary of my National Organising Conference where I add ideas and energy to make our union stronger.

## **I fully understand the massive responsibility of the NEC Role:**

National Leadership - the NEC is THE governing body.

The NEC implements policies set by our members. Set by YOU

The NEC makes all the decisions and instructs our national officials. We do not operate in an autocracy we operate in a strong democracy!

## **ACCOUNTABILITY**

Accountability is essential. I will not disappear to London and will also work tirelessly in our region ensuring ALL members are represented.

I will be speaking to members, attending your branch meetings, turning up at your workplace.

## **WE NEED A STRONG NEC THAT IS TOTALLY TUNED INTO THE NEEDS OF OUR MEMBERS**

I will give you a strong voice whether you are rail, bus, or road freight.

I am committed to helping you by leading the building of our union.

'Never On Our Knees' means just that!



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