

Circular No. NP/256/13/GB

30th September 2013

TO: ALL BRANCHES, REGIONAL ORGANISERS, REGIONAL COUNCILS, & COUNCIL OF EXECUTIVES.

Dear Colleagues,

New National Minimum Wage rates

As of Tuesday 1st October the National Minimum Wage is as follows:

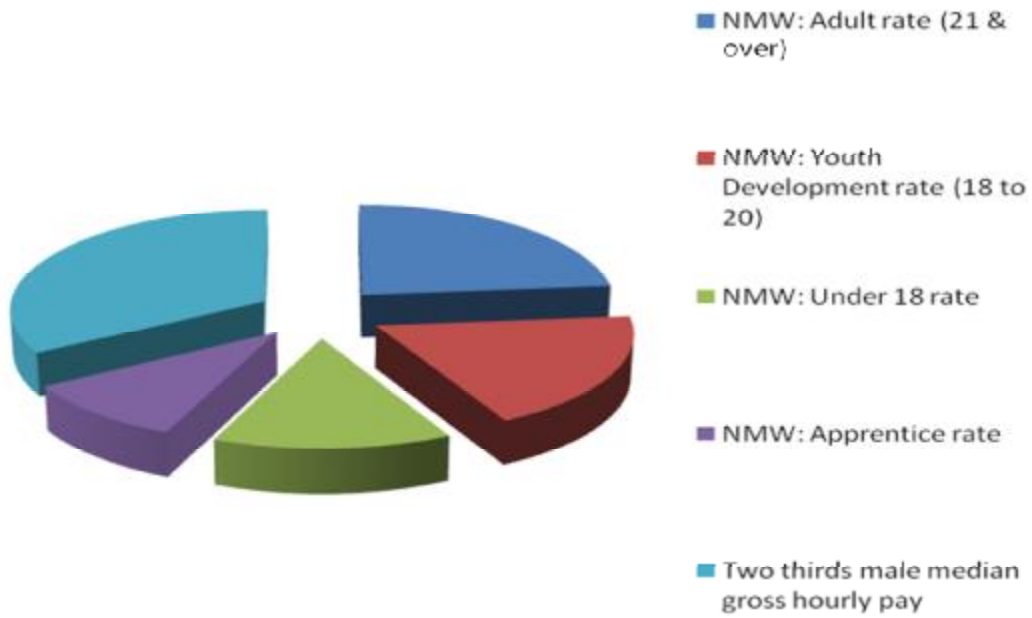
| | Rate from 1 st Oct 2013 | Previous rate | % increase |
|--------------------------|------------------------------------|---------------|------------|
| Adult rate (21 and over) | £6.31 | £6.19 | 1.9% |
| 18 to 20 year olds | £5.03 | £4.98 | 1% |
| Under 18 | £3.72 | £3.68 | 1.1% |
| Apprentice | £2.68 | £2.65 | 1.1% |

In submissions to the Low Pay Commission (current consultation can be found here www.surveymonkey.com/s/7JDR5RG), RMT argues that the National Minimum Wage must be set at a significantly higher level (see below); that the regulations must be extended to all seafarers serving in UK territorial waters and that the age-related NMW rates should be abolished with the full adult rate being paid from the school leaving age.

It is RMT policy that to help keep all workers out of poverty, the NMW be set at half male median earnings as soon as possible - building towards the eventual goal of two-thirds of male median earnings. (In the year to April 2012 the male full-time median hourly wage was £13.27¹. Therefore two thirds' male full-time hourly median wage in the year to April 2012 would have been £8.85).

¹ Page 7 of http://www.ons.gov.uk/ons/dcp171778_286243.pdf

Pay rates 2012



Yours sincerely,

Bob Crow
General Secretary