



PAY UPDATE FROM YOUR LEAD OFFICER GEOFF KITE

Dear RFA member,

I am writing to update you on pay.

I recently wrote to the Commodore r.e. pay for 2023/4 and expressed our demands that included a wish to expedite the discussions so that you the member are not waiting past the anniversary date of July as has happened over the last few years.

As you know, the RFA had approached RMT and stated they wished to look at a multiyear deal.

We have now held talks with the Commodore and put our demands across. We have been advised that the RFA now do not wish to look at a multiyear deal because of the uncertainty with inflation rates and now wish to only make a 1-year offer. The current civil service pay increase is set by the Cabinet Office at 4.5% and just recently includes an additional non-consolidated payment of £1500.00.

Both trade unions have said that the 4.5% increase is not good enough and RFA pay is falling way behind inflation. Members are suffering real term pay cuts year-on-year and this is having a huge impact on staff morale, retention and recruitment into the RFA. We have asked that this percentage is increased.

The £1500.00 was not discussed at the meeting as it was not known this was part of the Cabinet Office guidance. Therefore, I have contacted the RFA and asked if this would be part of any formal offer made. We have been advised that they have requested the Cabinet Office confirm if the



RFA would be included and that it would have no impact on the bonus scheme. We are awaiting confirmation from the RFA.

I have asked when a formal offer will be made and been advised that they will try and get a meeting booked in ASAP to discuss the offer once confirmation has been received.

I will keep you informed as the discussions continue.

Yours Faithfully,
Geoff Kite
Lead Officer

