



AGREEMENT BETWEEN

NATIONAL UNION OF RAIL, MARITIME & TRANSPORT WORKERS (RMT) AND INDUSTRY ENERGY

To cover the interests of members of the two unions whilst working in the offshore energy sector of the British and Norwegian Continental Shelves.

1. This agreement will cover all installations on the two Continental Shelves and is aimed at achieving bi-lateral agreements with employers in the offshore energy sector who employ members of both unions. The agreement will also take into account the aims and objectives of The International Transport Workers Federation (ITF) offshore policy.
2. The agreement is to expand the cooperation which presently exists between the two unions RMT and IE in the furtherance of organising offshore energy workers who are not covered by any CBA. In doing so, this will also enhance the cooperation which exists for offshore workers who are covered by a CBA.
3. The basic principle is that the membership should be held by the union, which has the local / national agreement, and negotiating rights. This does however, not exclude joint membership where convenient.
4. Where one of the unions holds an ITF Agreement under beneficial ownership rights, this union should work together with the national union to ensure that the rights and working conditions of the members are in line with the national/local agreements.
5. The two unions will form a North Sea Organising and Safety Committee which will meet at least three times a year to discuss the situation in the sectors in general, including health- and safety, social dumping and organizing the workers to achieve collective agreements, maintain and extend existing ones.
6. The agreement will remain in force indefinitely, unless either party gives one month's notice of their intention to withdraw from the agreement.
7. This agreement re-affirms the commitment of both unions to continue working in co-operation with each other and this commitment is extended to the organisation of divers and technicians within the Offshore Diving Industry and collaboration with regard to wage negotiations.

Stavanger 26.03.2012

Signed for and on behalf RMT

Signed for and on behalf Industry Energy
