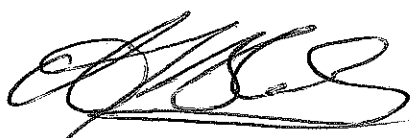


## Network Rail PDSW/SWL Commitments – 13<sup>th</sup> May 2015

- Network Rail re-affirms their commitment to delivering an enhanced briefing and an opportunity to participate in live trials prior to Go-live for all staff, not just those designated as Safe Work Leader.
- There will be no expectation on any staff to work under SWL arrangements until this briefing and trialling process has been completed.
- Network Rail will share with RMT the latest version of the Standard and associated briefing, the Letter of Instruction and Code of Practice.
- Network Rail recognise that there may be an issue with IWA training and will jointly review the current arrangements. In the interim any IWA that is not considered competent or consider themselves to be inadequately trained or briefed will not be required or compelled to use SWL arrangements.
- Network Rail have committed to fill existing planning vacancies and will carry out a joint review with the RMT to assess planners' workloads and the relief and step up arrangements. The review will also consider the planning arrangements for Operations (including MOMs, LX Inspectors and Locking Fitters). If the joint review identifies additional planning resource is required, the matter will be referred back to national consultation.
- Network Rail have already commenced a review of MOMs' job description which will be referred to national consultation within 4 weeks.
- No Operatives will be compelled to undertake SWL duties even if they have completed the training for the role. Technicians will not be mandated to undertake SWL 2 duties. Operatives and Technicians who have received SWL training can request that the competence is revoked.
- Network Rail are undertaking a review of the permit acquiring questions and the proposed new text will be shared with RMT. The current 2 questions are to be re-worded to include a specific reference to enough manpower. The revised question will be implemented within 4 weeks following testing.



Alan Brookes  
Programme Manager  
Planning & Delivering Safe Work



Mick Lynch  
Assistant General Secretary

13<sup>th</sup> May 2015