

APPENDIX TO L2 FORMS

Issue Fees (Level 1 and 2 Claims)

The Union will reimburse you the costs of issuing your claim in an Employment Tribunal if the Union agrees to provide representation throughout the case. This payment is granted on the basis that should your case be successful you agree and are liable to pay back/reimburse to the Union in full the Issue fee out of either any Issue Fee recovered from the opponent or your compensation.

Should the issue fee be greater than the award of compensation then the General Secretary shall have discretion to waive recovery of part or the whole of the fee where it is payable out of the compensation upon written application by you for discretion.

You agree to the Union Solicitors deducting the Fee from your compensation or Issue Fee recovered and paying it to the Union Fund set up to pay such fees or, where an application for discretion is made, retaining this amount on your behalf until that application is resolved. Thereafter they shall pay the amount to the Union Fund referred to.

Hearing Fees. (Level 1 and 2 Claims)

Should the Union agree to provide legal representation to you throughout the case then any hearing fee will be paid by the Union but on the basis that it is recoverable in the event of your claim being successful and shall be paid from any hearing fee recovered from the opponent or compensation .

Should the hearing fee be greater than the award of compensation then the General Secretary shall have discretion to waive recovery of part of or the whole fee where it is payable out of the compensation upon application from you to exercise discretion and for the fee to be reduced wholly or in part.

You agree to the Union Solicitors deducting the Fee from your compensation or hearing fee recovered and paying it to the Union Fund set up to pay such fees or, where application for discretion is made, retaining this amount on your behalf until that application is resolved. Thereafter they shall pay this amount to the Union Fund referred to.

Conduct

Should your conduct at any time in the proceedings lead to the non recoverability of fees then you agree to reimburse the Issue and Hearing Fees in Full.

By conduct we mean unreasonable failure to abide by legal advice; delay in giving instructions; being found by the tribunal to have been untruthful.

Other Solicitors.

Should you transfer your case to other solicitors you agree to reimburse the Union any fees they have paid on your behalf before your cases papers are transferred over. You agree that no file can be transferred over until you or your new solicitors have done so.

Should you represent yourself at the hearing and are successful you agree to reimburse the fees paid by the Union to them in full from costs or your damages within 21 days of settlement.

Any dispute over the repayment of the fees and any appeal regarding the General Secretaries decision shall be appealed in accordance with the Unions Appeal Procedures.

This agreement forms a binding contract between you and the Union.

Signed

Date

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