

acas working
for everyone

Sir Brendan Barber
Chair

Mr Cash
General Secretary
RMT
Unity House
39 Charlton Street
London NW1 1JD

Dear Mick

ARN/RMT Dispute

Many thanks to colleagues from both ARN and RMT for their engagement in the process of talks we jointly agreed on to seek a resolution of the current dispute in the interest of customers and taxpayers. Since my letter of February 6 there have been 19 meetings at different levels held in good faith with positive and constructive engagement from both parties throughout.

As a result of these talks I am writing to confirm agreement, in principle, on the following key points subject to agreement being reached in all the outstanding areas of talks:

- The operational mode will utilise intermediate or conventional working
- Every train will continue to run with a Conductor on board
- Conductors will continue to be clearly designated as safety critical
- Conductors will retain the full suite of safety and operational competencies, including platform-train interface and dispatch
- In intermediate working Drivers will have a greater responsibility for control of the doors with platform train interface/dispatch responsibility to be shared between Conductor and Driver

Having reached this agreement in principle on the operational mode, further joint working is now needed on the specific effects of the mode of operation on each line of route on future working practices such as the level of customer service, performance, accessibility and in parallel work should commence, building on the agreement above, on assessing both the cost of this mode of operation, how those costs will be met using the principles set out in my original letter of February, and to ensure it's in the best interests of customers and taxpayers.

Both parties have confirmed their commitment to continue to work together on all these issues via the Working Group and sub groups in order to reach agreement on the outstanding areas, with the aim of concluding this process in September

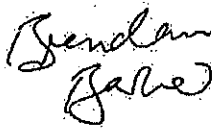
acas.org.uk
@acasorguk



I am pleased that such good progress has been made on the issues at the heart of this long running dispute and, following a full programme of working group meetings arranged over the summer we agreed the steering group will meet again in September.

I am writing in the same terms to David Brown.

Yours sincerely

A handwritten signature in cursive script, appearing to read "Brendan Barber".

Sir Brendan Barber