

RMT



May 2019

MTR Crossrail News

Welcome to MTR Crossrail News

This is a new publication for RMT members employed by MTR Crossrail.

RMT membership continues to increase throughout the company which is a clear indication of the members' belief in the 'All Grades' ethos of our union. Further our ability to deliver tangible benefits for MTR Crossrail workers.

It is the intention to release regular editions of this publication in order to further improve communications with our members. Should you have any suggestions for future editions then please speak with your RMT representative.

RMT ACHIEVES RECOGNITION FOR MTR CROSSRAIL CONTROL CENTRE STAFF

Following a highly successful campaign RMT has recently achieved formal recognition for purposes of collective bargaining for MTR Crossrail Control Centre staff based at the Rail Operating Centre (ROC) in Romford.

A voluntary recognition agreement has been reached with MTR Crossrail following the submission of a statutory recognition application and the successful demonstration of our membership density. The agreement achieves the main objective of the campaign i.e. SOLE RMT

recognition for the following grades:

- Duty Control Managers
- Resource Controllers
- Customer Experience Controllers

This is an extremely positive development for MTR Control Centre members achieving the long-held aspiration of RMT recognition. Going forward RMT will now negotiate directly with the company on all matters in relation to members' terms and conditions.

RMT IS THE ONLY RECOGNISED TRADE UNION FOR CUSTOMER EXPERIENCE ASSISTANT (CEA) WORKERS

Whilst it is important that all workers join a trade union what is of equal importance is that they join a trade union that can actually negotiate on their behalf. RMT is the only trade union that is recognised to negotiate on the terms & conditions of MTR Crossrail Customer Experience Assistant (CEA) staff.

It is vital in order to improve the terms & conditions of CEA members that all staff in the grade join RMT. In order to assist with this CEA staff can join RMT for

the special introductory rate of £2.20 per week. By joining you can enjoy the protection of being an RMT member and the full range of membership benefits.

For clarity: within MTR Crossrail RMT is the ONLY trade union recognised to collectively bargain on pay & conditions for the following grades:

- Revenue
- Customer Experience
- Customer Experience Sales (joint recognition)

JOIN RMT TODAY!
www.rmt.org.uk/join

BECOME AN RMT REPRESENTATIVE

There are currently a number of vacancies for the important role of RMT representatives which will soon be open to nominations from interested parties:

- Central Section-3 Customer Experience & 1 Customer Experience (Sales)
- East-1 Customer Experience

For those candidates who are successful in this process full training will be provided with pay in order to conduct what is often a rewarding role representing their colleagues. If you are interested in any of these roles then please contact either your representative or RMT Lead Officer Steve Skelly Mobile: 07766 020531 E mail: s.skelly@rmt.org.uk

RMT SURGERY DAYS

RMT Lead Officer for MTR Crossrail Steve Skelly will be attending surgery days at Ealing Broadway on Tuesday 21st and Ilford on Thursday 23rd May 2019 between 11.00 and

14.00hrs. This will be your opportunity to meet with Steve and discuss any issues or questions that you might have in person.

RECOGNITION ACHIEVED FOR STM (MTR CROSSRAIL CONTRACT)

RMT is pleased to announce that following a series of negotiations that an agreement has now been reached with STM that extends RMT recognition throughout the MTR Crossrail Contract. Previously recognition had just been applicable to STM workers on the East side of the contract.

This agreement will ensure that RMT now has sole

recognition to negotiate on the terms and conditions of all STM staff working MTR Crossrail Contract.

Although of course it is the aspiration of RMT that all STM workers are brought in house to MTR Crossrail nevertheless this represents an important development for our STM members.

BENEFITS OF BEING IN RMT

RMT MEMBERSHIP GIVES FULL PROTECTION FROM THE MOMENT YOU SIGN

- **Better pay**
- **Improved conditions**
- **Workplace representation**
- **Health and safety protection**
- **Full range of membership benefits**
- **Legal cover – workplace and criminal for you AND your family**
- **Credit Union**
- **Full-colour monthly magazine – *RMT News***



As well as workplace representation, RMT members enjoy a range of benefits, including:

- **Accident Benefit • Death Grant • Orphan Benefit**
- **Retirement Benefit**
- **Permanent Downgrading or Demotion Benefit**
- **Fines Pool • RMT Partner Services**

RMT works with several commercial partners to provide competitive services to members

CROSSRAIL WORKERS – JOIN RMT TODAY!

Full Rate Membership (2019) £5.12 weekly
or Low Rate Membership £2.20 weekly

TO JOIN CALL FREE ON 0800 376 3706

OR go to www.rmt.org.uk/join