



National Union of Rail Maritime and Transport Workers



December 2021

Dear Colleague

Scrooge rail bosses make a fortune - while the pay freeze means rail workers set to lose thousands of pounds

Rail workers have been described as “heroes” by the government for their role in pandemic.

That’s right.

But as rail workers are again at work in all hours to keep people and goods moving through the Coronavirus crisis, the pay freeze means **you are working for less - losing thousands of pounds in lost earnings.**

See below to see what the pay freeze is costing you.

Sample salary	2021/22 salary <i>(increased by November 2021 RPI – 7.1%)</i>	2022/23 salary <i>(increased by projected RPI)</i>	2023/24 salary <i>(increased by projected RPI)</i>	Impact on salary of a 3-year pay freeze <i>(compared to annual pay rises in line with RPI)</i>	Total loss of salary earnings after 3 years* <i>(compared to annual pay rises in line with RPI)</i>
£20,000	£21,420	£22,384	£23,391	-£3,141	-£6,695
£25,000	£26,775	£27,980	£29,239	-£4,239	-£8,994
£30,000	£32,130	£33,576	£35,087	-£5,087	-£10,793
£35,000	£37,485	£39,172	£40,935	-£5,935	-£12,591
£40,000	£42,840	£44,768	£46,782	-£6,782	-£14,390
£45,000	£48,195	£50,364	£52,630	-£7,630	-£16,189
£50,000	£53,550	£55,960	£58,478	-£8,478	-£17,988
£55,000	£58,905	£61,556	£64,326	-£9,326	-£19,786
£60,000	£64,260	£67,152	£70,174	-£10,174	-£21,585
£65,000	£69,615	£72,748	£76,021	-£11,021	-£23,384

The freeze on rail workers’ pay means there is more money to pay for the profits of Scrooge rail bosses.

TOC profits and Network Rail annual sub-contracting profits alone are in the region of £500m. To put this in context that would be more than enough to fund an inflation-matching pay rise for all TOC and Network Rail staff at 7.1%.

In the New Year, your Union will be stepping up the campaign to protect jobs, pay and conditions.

In the meantime...

- Ensure that your colleagues are RMT members. It's quick and easy to join online [here](#). Together we are stronger.
- Get involved in the campaign. Details and campaign materials can be found [here](#).

**Notes: Staff working for the majority of TOCs also did not get a pay rise in 2020, therefore, the total loss of earnings will be even higher for these workers.*

Yours sincerely

A handwritten signature in black ink, appearing to read 'M. Lynch', followed by a period.

Michael Lynch
General Secretary