

The bosses say you “should have worked harder at school”... now they want you to work even harder at work!

In response to a question about why rail bosses are getting paid hundreds of thousands of pounds a year while rail workers get a pay freeze, a rail director said rail workers **“should have probably worked harder at school.”**

As well as freezing your pay the Train Operating Companies now want you to work even harder at work. **That means...**

- X Not filling vacancies** and cutting thousands of jobs
- X Refusing to meet your Union's demand** of no compulsory redundancies
- X Stripping out jobs** from station and retail grades, control rooms and cuts to catering services and jobs
- X Closure** of all ticket offices
- X More attempts to introduce Driver Only Operation**
- X New grading structures** with multi functionality within and between station and train grades
- X Multi-company working**, where you can be instructed by different employers
- X Deskilling, outsourcing** and more agency and casual labour
- X Cuts to rolling stock maintenance**
- X Widespread automation** and digital technology to replace staff
- X Sunday in the working week**, with no compensation or enhancement
- X Less staff will mean more work, flexibility and unsocial hours for those who remain!**



RMT is balloting members to Defend Jobs, Pay and Conditions. To make the ballot valid we need a big **YES** vote **AND** the law requires a 50% turnout from RMT members in each company. Shamefully employers are trying to undermine the ballot by encouraging RMT members not to vote.

Don't let them steal your voice.

Vote early and Vote YES!

If you have not received a ballot paper by 9th May
email defendjobschanges@rmt.org.uk or call **0800 376 3706**

Ballot closes at 5pm Tuesday 24th May 2022