

The bosses say you “should have worked harder at school”... now they want you to work even harder at work!

In response to a question about why rail bosses are getting paid hundreds of thousands of pounds a year while rail workers get a pay freeze, a rail director said rail workers “**should have probably worked harder at school.**”

As well as freezing your pay, your employer now wants you to work even harder at work. **At your company, CrossCountry Trains, that means...**

- X Not filling vacancies and cutting jobs**
- X Refusing to meet your Union's demand of no compulsory redundancies**
- X More attempts to introduce Driver Only Operation**
- X Removing rail catering services and cutting catering grades jobs**
- X New grading structures with multi functionality within and between grades**
- X Multi-company working, where you can be instructed by different employers**
- X Deskillng, outsourcing and more agency and casual labour**
- X Widespread automation and digital technology to replace staff**
- X Sunday in the working week, with no compensation or enhancement**
- X Less staff will mean more work, flexibility and unsocial hours for those who remain!**



RMT is balloting members at train operating companies, including at your company **Cross Country Trains** to Defend Jobs, Pay and Conditions. To make the ballot valid we need a big **YES** vote **AND** the law requires a 50% turnout from RMT members in each company. Shamefully employers are trying to undermine the ballot by encouraging RMT members not to vote.

Don't let them steal your voice.

Vote early and Vote YES!

If you have not received a ballot paper

email defendjobschanges@rmt.org.uk or call **0800 376 3706**

Ballot closes at 5pm Tuesday 24th May 2022